

## UV PROTECTION POLICY

Australian Post-Tensioning Pty. Ltd. is committed to providing a safe and healthy system of work for protection from the risks of Ultra Violet (UV) radiation and heat stress. This policy applies to all AusPT employees in the course of their employment. Management fully support the integration of this policy by providing appropriate resources, training and assistance to ensure all employees implement safe work practices.

Upon the identification of adverse weather, Supervisory Staff shall ensure that all risks are controlled. Such risks may be UV ratings from high to extreme, air temperature, humidity, radiant heat and wind conditions.

Whilst assessing the risk, a high priority shall be given to the following;

- Provision of cool drinking water
- Modification or re-scheduling of work
- Provision of appropriate protective safety clothing and equipment
- Provision of sunscreens
- Air-conditioned buildings and vehicles

During hot weather employees shall:

- Take a five minute rest and drink break when deemed necessary, coordinated by the leading hand
- Take frequent small drinks
- Wear broad brim type hats
- Wear long sleeve shirts when directed. When long sleeve shirts are not worn ensure 30+ sunscreen is applied to exposed areas.
- Wear protective clothing that incorporates UVB protection and also permits bodily evaporative cooling
- Use effective 30+ or greater skin protection
- Wear UV filtered protective glasses

Management and Return to Work co-ordinators are responsible for the review, agreement and implementation of this policy.



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Andrew Kiker  
Director