



COMPANY POLICY

Australian Post-Tensioning Pty. Ltd. prides itself on providing a professional service to its clients within the construction industry. It depends on the competency, skill and communication of every employee, and is determined in providing a safe and healthy working environment for all those involved.

Australian Post-Tensioning has a Quality Management System and it is expected that all employees follow these procedures.

Australian Post-Tensioning expects all employees to follow all necessary workplace guidelines and regulations, with the intention to execute their task diligently and safely. The company provides all necessary documentation to make one aware of the risks associated with the company's delivery of its product.

Australian Post-Tensioning prohibits the use of alcohol and illicit drugs but will implement a rehabilitation process to assist those in need to return to work.

Australian Post-Tensioning does not tolerate any means of discrimination and expects its employees to respect themselves and others in the workplace. One individual's reputation can outline the company's overall reputation.

For those who travel during the course of a normal working day would be expected to follow the same principles whilst representing the company in the public domain.

We have a policy that a happy and safe workplace will satisfy not only ourselves but those we provide our services to.

A handwritten signature in blue ink, appearing to read 'Andrew Kiker', is positioned above a dotted line.

Andrew Kiker
Director